



May 2020

In this issue

- [Message from the Board](#)
- [Member Birthdays](#)
- [Member Spotlight](#)
- [Calendar of Events](#)
- [Job Bank](#)
- [STLPA Mentorship Program](#)
- [Don't Miss Out! Get your Emails from STLPA!](#)
- [Social Media](#)
- [Did You Know?](#)
- [Business Partners](#)
- [Member Benefits](#)
- [A Moment in STLPA History](#)
- [Continuing Education](#)
- [NALA](#)
- [Ongoing Community Service Drives](#)
- [Pssst ... Guess What?](#)

MESSAGE FROM THE BOARD

It has been a strange time in the last month or so with the COVID-19 pandemic. Things have been cancelled, people are working from home, and kids are finishing up the school year with their parents at home. It feels very isolated at times. Good things have also come from sheltering in place as many have said they have enjoyed spending more time with their family and it has helped them grow closer.

The STLPA 2019-2020 year has not been defined by COVID-19! We had many great events: wonderful CLEs, a festive Holiday Party, and the Hay Ride to name a few. We thank all our amazing Business Partners that help STLPA put on such great events! We thank our members for participating, and we thank the law firms that contribute by allowing our events to take place at their offices, providing parking, drinks, or whatever they can. Please know the STLPA is grateful for your contributions to help make STLPA such a great organization!

I want to thank the current board and committees for everything during this past year! I especially want to thank Stephanie Givens, NALA Liaison, for answering each and every question I had. I also want to thank Kathy Fitzgibbons in her role as Director as I know that is a busy board position. Both of them rotate off the board this year and we thank them for all of their contributions! Stephanie has been on the board for the past six years and I have genuinely enjoyed our time together!

Sponsors



Being President is an honor, but it really takes a village to make meetings and everything run smoothly! The new STLPA Board will be installed in a few weeks, likely via Zoom meeting. There should be more fanfare for this transition, but at this time we must abide by orders from local and state officials. As previously communicated, Annual Paralegal Day has been rescheduled from May 15th to September 25th. We are hopeful the event will take place on that date and that everyone will be allowed to attend together.

We sincerely miss getting together for our monthly events! Know we are thinking about you and that we look forward to the next time we see each other!

In the meantime, stay safe and remember **We Are All In This Together!**

Kelley Pogulis
STLPA 2019-2020 President

[Back to top](#)

MEMBER BIRTHDAYS

We wish you a very Happy Belated Birthdays and Upcomiong Birthdays!

First Name	Last Name	Day of Birth
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Kathy	Fitzgibbons	1-Mar
Faith	Earley	2-Mar
A. Lauren	Hitchens	2-Mar
John	Connolly	3-Mar
Danielle	Brinkmann	4-Mar
Dava	Jaycox	5-Mar
Tameallia	Teer	5-Mar
Marie	Bacon	6-Mar
Courtney	Maue	7-Mar
Elizabeth	Carroll	9-Mar
Tina	Ripper	9-Mar
Bryan	Wise	10-Mar
Tara	Renneke	11-Mar
Demetra (Demmie)	Nicozisin	12-Mar



Abigail	Fitch	15-Mar
Teresa	Gallucci	16-Mar
Debra	Spaethe	16-Mar
Kristen	Noll	18-Mar
Kristy	Mitchell	19-Mar
April	Blankenship	22-Mar
Sarah	Naylor	22-Mar
Jamie	Wolfe	23-Mar
Teri	Sefcik	24-Mar
Kristine	Wall	26-Mar
Sandra	Horn	29-Mar
Denise	Baumann	2-Apr
Carrie	Hupp	2-Apr
KatieAnn	O'Dell	2-Apr



Tyler	Fear	6-Apr
Julie	Irby	6-Apr
Jeannine	Moentmann	6-Apr
Susan	Reiss	6-Apr
Renee	Engle	8-Apr
Anna	Florian	8-Apr
Morgan	Smith	11-Apr
Angela	Davis	12-Apr
Bridget	Briggs	14-Apr
Gina	Pompey	14-Apr
Patricia	Sachtleben	14-Apr
Ryan	Sullivan	14-Apr
Kimberly	Anderson	15-Apr
Jodie	Burnett	18-Apr



Dianne	Brown	19-Apr
Jacinda	Tubbs	22-Apr
Casey	Regular	23-Apr
Kristina	Grindstaff	24-Apr
Elaine	Wilson	25-Apr
Lindsay	Antalick	26-Apr
Danielle	Moskop	27-Apr
Andee	Althoff	1-May
Beverly	Floyd	1-May
Dana	Shannon	2-May
Jonathan	Hull	3-May
Sharee	McCoy	6-May
Angela	Telfer	8-May
Jennifer	Isaac	9-May



Angela	McDaniel	10-May
Yvonne	Monroe	14-May
Christina	Hicks	16-May
Katie	Schiber	18-May
Gretchen	Cox	21-May
Amanda	Mason	21-May
Melissa	Scott	22-May
Michael	Burke	23-May
Kenya	Leonard	23-May
Shardai	Smith	23-May
Donna	Walter	23-May
Kimberle	Haegele	24-May
Michelle	Ludwig	28-May
Erica	Wilson	30-May



Photo

Gallery

Would you like to see the images from our last meeting?



Contact Us

P.O. Box 69218
St. Louis, MO 63169-0218



Lynnda	Light	31-May
Kelley	Murrow	31-May

All of this information comes directly from your Member Profile. If anything is incorrect, please update your Member Profile. Thank you!

[Back to top](#)

MEMBER SPOTLIGHT

We would love to feature one of our members. If you have received a recent award or accomplishment please share it with us so we can mention you in the Member Spotlight! Send your submission to newsletereditor@stlpa.org.

[Back to top](#)

CALENDAR OF EVENTS

FUTURE MEETINGS

We are working to resume membership meetings which will meet all the current guidelines for COVID-19 per the guidance of NALA

and the local government's direction. Please keep an eye out for emails regarding upcoming meetings. Thank you for your patience during this stressful time for all.

[Back to top](#)

JOB BANK



Check out the Job Bank on our website for listings!

All STLPA members are invited to become a member of the STLPA Job Bank! It is free, and if you become a member you will receive the latest job openings from employers throughout the St. Louis metropolitan area. When a law firm, corporation, governmental agency or other business submits a job posting, it is emailed to all STLPA Job Bank members. STLPA members who are interested then send their resumes directly to the employer.

To sign up for the Job Bank, or if your employer has a position to post with the Job Bank, please contact Michele R. Edstrom at medstrom@sandbergphoenix.com or Heather Baisch at baisch@onderlaw.com. GOOD LUCK!!

[Back to top](#)

STLPA MENTORSHIP PROGRAM



Mentorship Program

The St. Louis Paralegal Association invites you to participate in the Mentorship Program. The program is designed to share knowledge and experiences and to empower those who are students, new to the profession, switching professions or switching specialties by pairing our seasoned paralegals with paralegal students and newer paralegals.

The Program provides the Mentee with a contact within the local legal community who can give insight into the practical aspects of the paralegal profession.

Eligibility Requirements: To participate in the Mentorship Program as a mentor or mentee, the applicant must be a current/active member of STLPA.

Program Objectives

- Career Development
- Improve and effectively manage skills in the workplace
- Improve the Paralegal professional and morale

What is a Mentee?

A mentee, is a person, whether new or inexperienced in the field, who would benefit from the advice and guidance of a mentor.

What is a Mentor?

A mentor is a person who listens, supports and guides a less experienced person on a consistent basis over a specified period of time.

Who Needs a Mentor?

Anyone who could use:

- A role-model to demonstrate professional conduct and behavior
- A professional to evaluate performance
- An advisor to share goals
- A guide in a new field
- Help during a transition
- Assistance and support
- Vision to see potential and possibilities

Mentor Responsibilities/Expectations

- Be a good, active listener
- Encourage and demonstrate confidence in mentee, all the while creating a positive environment
- Show genuine interest and believes in others capabilities
- Provide guidance on how the mentee can develop skills and competencies (education suggestions, CLE information, articles, publications, websites) as well as broader career development and growth (membership and meeting information, volunteer opportunities, interview skills, resume writing)
- Share your knowledge and experiences; including successes and failures
- Share your professional background, including choices you made that both helped and hindered your career path
- Motivate your mentee to learn and grow
- Be loyal, honest, kind, trustworthy and patient

Mentee Responsibilities/Expectations

- Demonstrate your openness to coaching and feedback
- Listen carefully to your mentor's advice and incorporate those insights that make sense for your career
- Be open to new ideas
- Don't be afraid to ask a lot of questions
- Share the areas of law and career development in which you would like your mentor's advice

- Share with your mentor the advice that made the most difference for you and why
- Follow through on commitments
- Share your successes and failures
- Confidentiality above everything else
- Say thank you/show your gratitude

If you are interested in becoming a mentor or mentee, please complete the Mentorship Program Application and submit to:

Jeannine Moentmann, Student Representative
St. Louis Paralegal Association
c/o Lewis Rice LLC
600 Washington Avenue, Suite 2500
St. Louis, MO 63101
jmoentmann@lewisrice.com

[Back to top](#)

DON'T MISS OUT! GET YOUR EMAILS FROM STLPA!



Stay Connected

We want to make sure that emails are getting through to everyone. Our website administrator has given us these tips to ensure delivery of your emails from our email server. To make sure none of your mail is being caught by your firewall or spam filtering service, you can white list (adding to your approved or safe sender list) several domains and IP addresses to ensure safe delivery. Depending on your e-mail service, you may be able to do this yourself, or you may need the assistance of your IT administrator. We recommend white listing the following:

- starchapteremailhost2.com 67.43.2.30
- hostemail1.starchapterhost.com 209.59.162.85
- hostmailbox1.starchapterhost.com 67.43.7.204
- hostapp1.starchapterhost.com 67.43.0.3
- hostapp2.starchapterhost.com 209.59.143.168

- hostapp3.starchapterhost.com 67.225.172.119
- hostapp4.starchapterhost.com 209.59.144.126
- starchaptermail.com 69.60.117.130
- 166.78.71.148
- stlpa.org

Messages from the organization will usually have the same reply-to email address on them (visible if you start to reply to the message). Adding this address to your address book or contact list can also help ensure delivery. Adding webmail@stlpa.org or info@stlpa.org or any domain @stlpa.org to the approved or safe sender list, and your address book or contact list can also help. These changes can be helpful if e-mails are being reported as bounced, too.

We would appreciate it if you would take the time to ensure this gets done so you don't miss out any important STLPA information. Thanks!

[Back to top](#)

SOCIAL MEDIA

Please join our social media groups:

FB: @stlparalegals (www.facebook.com/stlparalegals)

Twitter: @stlparalegals (www.twitter.com/stlparalegals)

Instagram: @stlparalegals (www.instagram.com/stlparalegals)

Request to join our Linked In Group: St. Louis Paralegal Association

[Back to top](#)

DID YOU KNOW?



This link will direct you to the full Missouri Electronic Filing Implementation Schedule:

<http://www.courts.mo.gov/page.jsp?id=46524>

[Do's and Don'ts of Electronic Filing - Removals and Temporary Restraining Orders](#)

[Do's and Don'ts of Electronic Filing and Court Procedures in Federal Court.](#)

Did you know St. Louis Community College has a Facebook page for students and alumni? It can be found as: STLCC - Legal Studies for the Paralegal at Meramec.

[Back to top](#)

BUSINESS PARTNERS



We encourage you to utilize STLPA's valued Business Partners. Our website lists every Business Partner along with their contact information and category listing (areas of specialty).

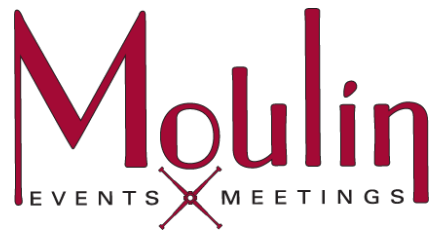
If you have any questions or are looking for some Business Partner information you do not see listed, please contact our Business Partner Relations Committee Chairs, Michelle Caracci (mcaracci@lashlybaer.com OR 314.341.6535), Stephanie Givens (sgivens@sandbergphoenix.com OR 314.446.4247) or Frank McKay (fmckay@lashlybaer.com OR 314.436.8359).

Thank you to our 2019-2020 Business Partners.



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[Back to top](#)

MEMBER BENEFITS

Membership means **more.**

The St. Louis Paralegal Association (“STLPA”) strives to provide a wide variety of opportunities to its members. With the cost of membership, STLPA members are afforded the following benefits:

- Low membership dues ranging from \$35.00 - \$65.00 annually (Compared to other organizations that charge up to \$120.00 annually)
- Networking Opportunities:
 - Social Events
 - Proclaimed by state and local officials
 - Discounted CLE opportunity
 - Attendance prizes and giveaways
 - Special gift chosen for attendees
 - Attended by pertinent legal vendors
 - Special invitation to participate in Paralegal Day
 - Proclaimed by state and local officials
 - Discounted CLE opportunity
 - Attendance prizes and giveaways
 - Special gift chosen for attendees
 - Attended by pertinent legal vendors

- Access to Social Media:
 - Facebook
 - LinkedIn

- Community Service:

- Ronald McDonald House
- KidSmart
- School supply drive
- Habitat for Humanity
- Annual Coat Drive
- Special charitable donations designated annually

- Education and STLPA programs:
 - Monthly membership meetings*Up to eight (8) live NALA approved CLEs at no additional cost to STLPA members *
 - Lunch included *
 - Opportunity to win Paralegal Legend Award

 - Scholarship opportunities:
 - Student scholarships*
 - Certified Paralegal Exam
 - STLPA Job Bank
 - Internship / Mentorship Program
 - Paralegal Roundtable
 - 15% Tuition discount at Fontbonne University

- Resources and Publications:
 - Direct mailing of monthly newsletter, Inside STLPA

- Membership Directory
- Vendor Directory
- Direct connection to affiliate news
- Updates regarding processes & technology of local court systems

*** CLEs have a value of up to \$99.00, according to industry norms. The cost for attending a STLPA CLE, as well as scholarship opportunities, are contingent upon vendor sponsorships and are subject to change.**

For questions regarding your membership, please contact Membership Co-Chairs, Rose Marie Pickle or Renee Naeger at membership@stlpa.org.

[Back to top](#)

A MOMENT IN STLPA HISTORY



[A Moment in STLPA History](#)

In 1980 local radio stations interviewed SLALA members regarding paralegal duties and responsibilities. Joan Goodman and Deborah Belleau were interviewed by KWK Radio on 2/17/1980 in an interview titled “Your Turn” and on 3/2/1980 KXOK Radio interviewed Jane Campbell and M. McCarthy in an interview titled “Conversations”.

Evolution of the STLPA Logo



[STLPA Historical Timeline](#)

If you have an interesting or fun fact about St. Louis Paralegal Association or photographs you would like to share, please send to Ashley Milam amilam@stlinjurylaw.com OR Kenya Leonard kleonard@constangy.com.

[Back to top](#)

CONTINUING EDUCATION





Did you know that members of the St. Louis Paralegal Association can get a 15% tuition discount at Fontbonne University? [Click here for more information on Fontbonne's discount](#)

Fontbonne University is excited to announce their new One-year Professional MBA! [Click here for more information on the One-year Professional MBA](#)

[Back to top](#)

NALA



Click [here](#) for all of the latest NALA news.

For all of NALA Continuing Education needs, click [here](#).

Interested in taking the NALA CP Exam? Click [here](#) for NALA Examination information.

NALA Publication [Facts & Findings](#).

STLPA is happy to announce that three of our local attorneys will be speaking at the 2020 NALA Conference. Tim McCurdy from Lashly & Baer, and Robin Higgins and Anne Rathert, both from Webster University. The CLE line-up is AMAZING!! The brochure will tentatively be sent out in January/February. We are excited to have such a strong group of speakers from St. Louis who will, no doubt, make an impact at the 2020 NALA Conference.

[Back to top](#)

ONGOING COMMUNITY SERVICE DRIVES



TRAVEL SIZE DRIVE



Ongoing Event

Our ongoing community service drive ...

[READ MORE](#)

[Back to top](#)

PSSST ... GUESS WHAT?



HEY YOU!!!

Pssst! We Hid Something on Our Website! If you find it you may win a prize.

A section symbol is hidden somewhere on our website. It could be anywhere – tucked into a photo or stuck in a drawing ... in a margin ... even put in some wording. It is this actual section symbol ...



This section symbol above is just an example. It could be a different size or color (but it is this exact design).

In order to participate, you must:

1. log into the Members Only of our website (we will check this);
2. locate the hidden section symbol; and
3. send an email to hidethesectionsymbol@stlpa.org saying “I found the section symbol on [tell us exactly where the section symbol is located on the website].”

Those with the correct answer by the end of the day on November 30, 2019, will be put into a random drawing to win a prize. This month’s prize: \$15 Starbucks gift card.

Happy hunting!

[Back to top](#)

[Back to top^](#)